PROJECT REPORT

IT Delivery Transformation 2026

STRATEGIC MATURITY ANALYSIS WITH AI-POWERED RECOMMENDATIONS

TechVision GmbH

Software & Technology

CONFIDENTIAL

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AleV-B

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01

Executive Summary

Overall assessment, key findings and strategic recommendations at a glance.

Executive Summary

01

TechVision GmbH is a mid-sized technology company with 320 employees and an engineering team of 45 developers. The company is in a critical growth phase and plans to scale its platform to the European market.

61%	42%	42%
DEVOPS	IT GOVERNANCE	CLOUD

Overall maturity: 58% — "Level 3 — Established"

With an overall score of 58%, TechVision is moving from the maturity level "Developing" to "Advanced". The organisation shows clear strengths in incident management and its CI/CD pipeline, while governance structures and cloud readiness need significant catching up. This gap is typical of fast-growing tech companies that have put operational excellence ahead of structural maturity.

Industry Comparison

Compared with software and technology companies of similar size (200–500 employees), TechVision is slightly below the industry average of 63% at 58%. The gap in governance stands out (42% vs. an industry average of 61%), while DevOps maturity (64%) exceeds the benchmark (industry average: 58%).

Key Findings

CURRENT STATE

TechVision's IT delivery organisation presents a mixed picture: operational teams have established advanced DevOps practices, but overarching governance frameworks and a systematic cloud strategy are missing.

STRENGTH

Excellent incident management (82%), solid CI/CD pipeline (72%), committed engineering culture with high deployment frequency.

CRITICAL GAP

Establish an IT governance framework immediately, automate change processes and draw up a cloud migration strategy.

STRATEGIC RECOMMENDATION

TechVision should follow a three-phase transformation approach: first lay the governance foundations (phase 1), then close operational gaps (phase 2), and finally achieve cloud readiness (phase 3). The projected ROI is 340% over 18 months.

02

Detailed Analysis

Detailed evaluation of all assessments with AI-powered recommendations per area.

Detailed Analysis

02

DevOps Maturity Assessment (61%)

CI/CD Pipeline	72%	Deployment Frequency	68%
Infrastructure as Code	58%	Change Lead Time	38%
Monitoring & Observability	45%	Incident Response	82%

Maturity: 61% — Level 3 — Established. Solid, established foundation. Next step: measurability and targeted improvement of the weakest categories.

Automate the review process
Introduce automated code review gates with static analysis and test coverage checks.

Introduce an observability stack
Migrate to OpenTelemetry with distributed tracing and structured logging.

Raise IaC coverage to 80%
Systematically codify manual infrastructure in Terraform modules.

IT Governance Readiness (42%)

Governance Framework	35%	Change Management	38%
Risk Management	48%	Stakeholder Communication	55%
Compliance & Audit	42%	Decision Governance	32%

Maturity: 42% — Level 3 — Established. Solid, established foundation. Next step: measurability and targeted improvement of the weakest categories.

Implement a COBIT-based governance framework
Introduce a lightweight governance framework based on COBIT 2019, scaled to the size of the company.

Establish a risk register
Build a central IT risk register with a quarterly review cadence and escalation paths.

Set up a Change Advisory Board
Formalise the change process with a weekly CAB meeting and defined approval levels.

Cloud Readiness Assessment (42%)

Cloud Strategy	28%	Cost Management	35%
Architecture Readiness	55%	Skills & Training	48%
Security & Compliance	62%	Migration Planning	22%

Maturity: 42% — Level 3 — Established. Solid, established foundation. Next step: measurability and targeted improvement of the weakest categories.

Document the cloud strategy
Draw up a formal cloud strategy with target architecture, migration priorities and TCO analysis.

Build a FinOps practice
Implement cloud cost monitoring with budgets, alerts and a monthly FinOps review.

Cloud skills assessment & training
Run a skills gap assessment and plan a structured cloud training programme (AWS/Azure).

03

Action Plan & Roadmap

Prioritized actions, transformation roadmap and success metrics.

Action Plan & Roadmap

03

Prioritized Actions

9 AI recommendations from 3 assessments, prioritized by urgency and impact; the top 9 are shown.

#	ACTION	PRIORITY	IMPACT	EFFORT	TIMEFRAME
1	**Automate the review process** Introduce automated code review gates with static analysis and test coverage checks.	High	High	Medium	4-6 weeks
2	**Introduce an observability stack** Migrate to OpenTelemetry with distributed tracing and structured logging.	High	High	High	8-12 weeks
3	**Implement a COBIT-based governance framework** Introduce a lightweight governance framework based on COBIT 2019, scaled to the size of the company.	High	High	High	10-14 weeks
4	**Establish a risk register** Build a central IT risk register with a quarterly review cadence and escalation paths.	High	High	Medium	4-6 weeks
5	**Document the cloud strategy** Draw up a formal cloud strategy with target architecture, migration priorities and TCO analysis.	High	High	Medium	6-8 weeks
6	**Raise IaC coverage to 80%** Systematically codify manual infrastructure in Terraform modules.	Medium	Medium	Medium	6-8 weeks
7	**Set up a Change Advisory Board** Formalise the change process with a weekly CAB meeting and defined approval levels.	Medium	Medium	Low	2-3 weeks
8	**Build a FinOps practice** Implement cloud cost monitoring with budgets, alerts and a monthly FinOps review.	Medium	High	Medium	4-6 weeks
9	**Cloud skills assessment & training** Run a skills gap assessment and plan a structured cloud training programme (AWS/Azure).	Medium	Medium	Medium	8-12 weeks

Transformation Roadmap

The transformation runs in three phases over 90 days. Phase 1 focuses on governance foundations and quick wins, phase 2 closes operational gaps in DevOps and cloud readiness, phase 3 secures sustainable scalability. The critical success factor is addressing governance gaps and operational improvements in parallel.

PHASE 1: WEEKS 1–4

Foundation & Quick Wins

- Define the governance framework
- Build the risk register
- Launch the Change Advisory Board
- Review automation

PHASE 2: WEEKS 5–10

Operational Excellence

- Observability stack
- IaC expansion
- Create the cloud strategy
- Implement FinOps

PHASE 3: WEEKS 11–13

Scale & Sustain

- Cloud skills training
- Feature flag system
- Start chaos engineering
- Governance review cycle

Risks & Mitigations

RISK	MITIGATION	PRIORITY
Resource conflicts between day-to-day business and the transformation	Dedicated transformation team (2 FTE) + executive sponsorship	High
Resistance to governance processes in engineering	Bottom-up involvement of tech leads, focus on developer experience	Medium
Cloud migration without sufficient skills	Skills assessment before migration starts, external support in phase 2	Medium
Vendor lock-in through cloud decisions	Evaluate a multi-cloud strategy, abstraction layers in the architecture	Medium
Budget overrun from parallel initiatives	FinOps from day 1, monthly budget reviews, clear prioritisation	Medium

Success Metrics

METRIC	CURRENT	TARGET
Overall Maturity Score	58%	75%
Change Lead Time	12 days	3 days
Deployment Frequency	2x/week	Daily
Governance Framework Coverage	35%	80%
IaC Coverage	58%	85%
Cloud Readiness Score	42%	70%

Conclusion

OVERALL MATURITY

58%

"Level 3 — Established" · 3 scored assessments

STRENGTHS

- **Incident Response** 82% (DevOps Maturity Assessment)
- **CI/CD Pipeline** 72% (DevOps Maturity Assessment)
- **Deployment Frequency** 68% (DevOps Maturity Assessment)

LARGEST GAPS

- **Migration Planning** 22% (Cloud Readiness Assessment)
- **Cloud Strategy** 28% (Cloud Readiness Assessment)
- **Decision Governance** 32% (IT Governance Readiness)

NEXT STEPS

1. **Automate the review process** · 4-6 weeks
2. **Introduce an observability stack** · 8-12 weeks
3. **Implement a COBIT-based governance framework** · 10-14 weeks

RECOMMENDATION

TechVision should follow a three-phase transformation approach: first lay the governance foundations (phase 1), then close operational gaps (phase 2), and finally achieve cloud readiness (phase 3). The projected ROI is 340% over 18 months.

PREPARED FOR

TechVision GmbH

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PREPARED BY

Alev-B

About

Alev-B is a self-service platform for IT delivery assessments. It turns proven frameworks (CMMI, COBIT, ITIL, DORA, SAFe) into interactive templates that teams run on their own — built from hands-on delivery practice, with a 90-day action plan in every report.

The platform provides interactive maturity assessments, AI-powered recommendations, and professional-grade reporting—enabling delivery leaders to diagnose gaps, benchmark against industry peers, and build evidence-based transformation roadmaps.

Start Your Assessment

Access our interactive IT Delivery Maturity Assessment template, complete with automated scoring, radar charts, and AI-generated recommendations tailored to your organization.

alev-b.com/templates

Contact: info@alev-b.com